

# Ascentis **Level 1 Award**

in

**Equality and  
Diversity**

**Overview  
Specification**



<b>Ofqual Number:</b>	<b>601/2671/1</b>
Ofqual Start Date:	01/03/2014
Ofqual Review Date:	31/07/2027
Ofqual Certification Review Date:	31/07/2028

# Qualification Overview

This qualification introduces the learner to the principles of Equality and Diversity and its importance in organisations such as the workplace and learning environments. It provides an understanding of the legal and moral obligations of an employee to recognise best practice. The learner will gain knowledge of current legislation which makes the law more consistent, clearer and easier to follow in order to make society fairer.

There are several features of this qualification that make it very appropriate for its target learners:

- Assessment and certification can be offered throughout the year, allowing maximum flexibility for centres
- Can be delivered either as a classroom-based course or as a blended learning programme
- Assessments are offered through an online multiple-choice test that is designed to be taken at the end of the course. Assessments can only be requested as a paper-based assessment where required as a reasonable adjustment
- There are online resources that can be used alongside the teaching

## Aims

The aims of the qualification are to enable learners:

- To gain understanding of the legal and moral principles of Equality and Diversity
- To gain understanding of current equality law, how it impacts on equality and diversity and the groups offered legal protection when providing goods, facilities or services to the public
- To be able to identify negative behaviours and actions and to understand how individuals and organisations can take action to remain lawful and support equality and diversity when providing goods, facilities or services to the public

## Target Group

This qualification is aimed at a range of learners who are interested in developing knowledge in Equality and Diversity, either as part of their job role or to enable them to contribute fairly to society in general.

The range of learners includes:

- Employees and work-based learners
- Full-time students
- Unemployed learners wishing to enhance their work-related skills

## Regulation Codes

Ofqual Qualification Number: Ascentis Level Award in Equality and Diversity 601/2671/1

## Assessment Method

This qualification is assessed through the completion of an Ascentis-devised multiple-choice test that is carried out at the completion of the course.

The grading of this qualification is pass or did not achieve.

## Rule of Combination

Learners must complete one unit for the Ascentis Level 1 Award in Equality and Diversity. This is a single-unit qualification and certification is given for achieving a pass in the external assessment.

Ascentis Level 1 Award in Equality and Diversity				
Title	Level	Credit Value	GLH	Unit Reference
Equality and Diversity	1	3	30	K/506/0244

## Resources to Support the Delivery of the Qualification

*There are interactive online resources and a Tutor Guidance document available to support this qualification. These resources and the full specification can be found on the login area of the website, [www.ascentis.co.uk](http://www.ascentis.co.uk).*

The Tutor Guidance document includes indicative content, sample questions and a glossary of terms to give learners that will support them with technical vocabulary.



# Contact & Further Information

New Centres please email [hello@ascentis.co.uk](mailto:hello@ascentis.co.uk) or call **01524 845046** for further information.

Existing Centres please visit the Login area of our website, [www.ascentis.co.uk](http://www.ascentis.co.uk), to view the full specification and tutor guidance document.

Product Development for any other enquiries regarding the qualification please email [development@ascentis.co.uk](mailto:development@ascentis.co.uk).